



RAMBHA COLLEGE OF EDUCATION

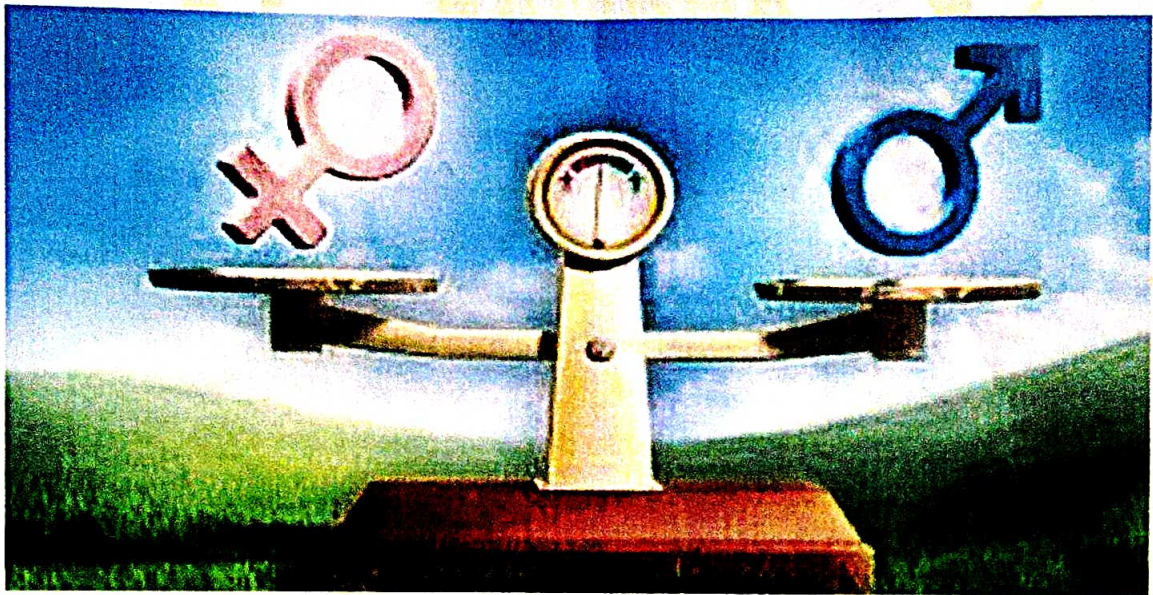
MANAGED BY : RAMBHA SOCIAL WORK & EDUCATIONAL TRUST

RAMBHA COLLEGE OF EDUCATION

GITILATA, JAMSHEDPUR, JHARKHAND - 832107

GENDER AUDIT REPORT


2022-2023



PREPARED BY: --

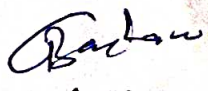
IQAC CELL AND WOMEN CELL

RAMBHA COLLEGE OF EDUCATION


Rambha College of Education

WOMEN CELL INCHARGE
Women Cell Incharge


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PREFACE

Gender Equality is of utmost importance as it prohibits discrimination on the basis of gender. It promotes gender neutrality in terms of learning. A non-discriminant place of education is a prerequisite for effective dissemination of knowledge and learning. Higher education institutions in modern times are mechanisms for generating future leaders- both male and female. Higher educational institutions, thus, necessarily create a system where norms for gender equality are practiced and modelled. It must be ensured in the institutions that the voices and ideas of women are valued and raised up. Gender equality issues impact and are reflected in higher education systems worldwide – with unequal access to higher education in many countries, fewer resources and opportunities available to women, the existence of violence against women affecting students and staff, and sustained underrepresentation of women in leadership positions in higher education institutions. Therefore, there is a critical need to address gender inequalities in higher education. This report provides an in-depth analysis of how gender equality is reflected, reinforced and sustained in Rambha College of Education. It examines relevant policy frameworks and statistical data, as well as summarizing academic atmosphere on the extent and consequences of gender equalities in the college. The report also presents the evidences of effective practice and programme implementations on establishing gender equality.



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ABOUT COLLEGE: --

Name of college	Rambha college of education
Establishment year	2018
Affiliated to	Kolhan University
AISHE CODE	C-60983-2022
Type of College	Co-education
Name of the Principal	Dr. Santosh Kumar
Total Intake Capacity in B.Ed.	100
Financial Category	Self Aided
College website --	https://rambhadedcollege.ac.in/
Type of College	Co-education

OBJECTIVE: --

This Gender Audit is an attempt to study whether this college has a good gender balance or not. It tries to see how Rambha College of Education follows Government rules, policies and actions formulated for up-gradation of female members of this college. This Gender Audit tries to assess the impact of its current and proposed policies on gender equality. The purpose of gender audit is to look for changes in public policy that contributes to an increase in gender equality. It also tries to examine the fact that good gender balance in decision-making processes in all areas of the college activities is followed.



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AUDIT PARTICIPANTS :-

Sr. no	NAME	DESIGNATION
1	Rambha Devi	Chairmen Ma'am
2	Dr. Santosh Kumar	Principal, Rambha College of Education
3	Rekha Yadav	Asst.Prof.
4	Sumanlata	Lecturer
5	Rashmi Lugun	Lecturer
6	Rakhi Jha	Student
7	Namrta Pradhan	Student



Rambha College of Education Chairman, Ma'am Rambha Devi, is an inspiring force for all girl students and female staff members. Her intellect and thoughtful approach inspire us to move forward. She actively participates in all programs and events organized in the College. From time to time, she interacts with the girl students and understands their problems by engaging in discussions, and helps them accordingly."



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INDICATORS: ---

The following gender sensitive indicators have been used to evaluate:

- Gender balance in Teaching & Non-Teaching Staff – male and female.
- Student's enrolment- male female.
- Female students' participation and involvement.
- Existence of women cell and internal complaint Committee.

FINDINGS AND OBSERVATIONS:--

Rambha College of Education has a special focus in promoting women's/girls' education. Keeping this objective in mind every year the College has prioritized admission of female students. This is evidenced from last five years composition of students enrolled at different courses. The following table indicates the fact of enrolment of more number of female students in comparison to male students in the college.

Sl. No	Year / Session	Total	Female	Male	Female %	Male%
1	2018-2020	100	75	25	75	25
2	2019-2021	15	12	03	80	20
3	2020-2022	100	79	21	79	21
4	2021-2023	100	77	23	77	23
5	2022-2024	100	71	29	71	29
6	2023-2025	100	72	28	72	28

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Maximum participation of girl's students in NSS plantation Programme



Girls students are getting Certificates



Installation of Sanitary Pad Machine Community for girl's students.



Stitching Training for girls from near village



WOMENS DAY PROGRAMME



WOMEN CELL MEETING

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WELFARE MEASURES FOR GIRL STUDENTS / WOMEN: ---

Lady faculty members who are working are given pregnancy leave and also leave for marriage. Female staff can take leave during menstruation. The girl students who are with us also have the facility to take medical leave and maternity leave.

Girl's students have common room. They have separate wash room also.

From time to time, some students have also needed financial help, and for that, their fees have been waived by the college. Rakhi Jha and Raj Nandini can be cited as examples."

मातृ दिवस समारोह में मां पर गीत-संगीत की प्रस्तुति

रंभा कॉलेज ऑफ एजुकेशन

जमशेदपुर, 13 मई (रिपोर्टर) : रंभा कॉलेज ऑफ एजुकेशन में आज मातृ दिवस का आयोजन किया गया, जिसमें अतिथि के तौर पर कॉलेज के चेयरमैन राम बचन, सचिव गौरव बचन, बी. एड के प्राचार्य डा. संतोष कुमार और डिप्टी की प्राचार्या डा. कल्याणी कबीर उपस्थित थीं. हिंदी और अंग्रेजी कविता के माध्यम से क्रमशः गीता होंगुआ और सरिता पूर्ति ने मातृ प्रेम और महत्व को दर्शाया. नंदी और छात्रों की



टोली ने समूह गीत प्रस्तुत किया. कांदरी महाली ने 'माई तेरी चुनरिया लहराई' गीत प्रस्तुत किया. छात्र जनार्दन महतो ने पारिवारिक मूल्यों पर बल देते हुए वृद्धाश्रम बंद करने का संदेश दिया.

नमिता मुर्मू और शंकरा गगराई ने समवेत स्वर में गायन किया. अरविंद और छात्र समूह ने नृत्य की प्रस्तुति दी. सलोनी और समूह ने नृत्य प्रस्तुत किया. स्नेहा विश्वकर्मा ने भी परिवार में माता की भूमिका और जिम्मेदारी का बखान करते हुए गीत प्रस्तुत किया. डीएलएड के छात्र रोहित ने भी अपनी प्रस्तुति दी. कार्यक्रम का संचालन कंचन बिरूवा और लीलिमा भगत ने किया. छात्रा सलोनी देवगम और पूजा कार्यक्रम की कोऑर्डिनेटर थीं. धन्यवाद ज्ञापन जनार्दन महतो ने किया.

To honor the spirit of motherhood, Mother's Day is celebrated every year on May 12th. Under this day, cultural programs are organized and respect is shown to women. Being a mother is the most important gift of creation and the most important role and responsibility. To showcase this, cultural programs, songs, and dance performances are presented by the girl students. Everyone from the college, including our respected Chairman Rambha Devi, is present to show respect for motherhood, which boosts our moral.



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CONCLUSION AND RECOMMENDATION:--

The purpose of such gender audit was to assess whether the institution recognizes and addresses women's needs and allows their access to resources and opportunities. From the various findings it can be concluded that not only there is significant presence of female students and faculty members but equal opportunities are provide to the female staff of the institutions. Rambha College of Education has accordingly, mandated many gender positive initiatives to ensure gender neutrality of


Facilities and access to those facilities. Moreover Rambha College of Education **Women Cell** is created to act as catalyts for promoting and strengthening female members of the institution through teaching, co- curricular, field and extension work.

- 1) Gender strength in regular male teaching staff is higher than female. Therefore, it is to be taken care of by the administration through various policies.
- 2) More awareness program on legal rights and gender friendly policies and procedures in the college are to be conducted.
- 3) It is suggested to sensitize the students and the teaching community through newsletters, regular communication, seminars and self-defense classes.
- 4) It is recommended to conduct frequent awareness drives to cover the existing communication gap.


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Women Cell Incharge


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